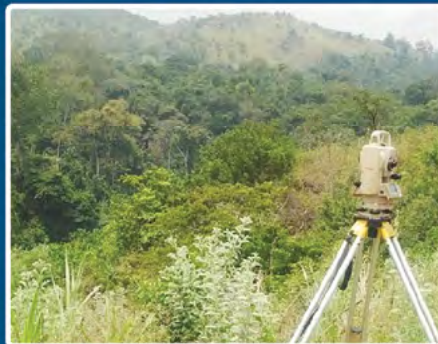




LS CHAPTER

ISSUE 1 OCTOBER, 2016

INSTITUTION OF SURVEYORS OF UGANDA (ISU)



LAND SURVEY
PROFILE 2016



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Editor's Notes



Greetings and a warm welcome to our very first issue of the Newsletter of the ISU Land Surveying Chapter!

We couldn't be more excited to have made it to this point. The Newsletter shall be a publication that enlightens, educates and inspires surveyors and business professionals on issues pertaining the Land Surveying Chapter in Uganda. This shall be released every after two months.

Constance Banura | **Editor**

In this first issue, be ready to enjoy articles that have been inspired by shared experiences on real struggles faced by the surveyors with honest and workable solutions from our very own experienced Surveyors such as **Mr. Musungu John**.

Do not miss the exciting history of the land surveying profession in Uganda and also to have a glimpse at the upcoming events for our continuous professional development such that we can plan our attendance accordingly. In addition, be on the watch out for the summary of news briefs that might have an impact on our future day to day operations as Surveyors.

As part of this issue, we are honored to showcase the current list of all the registered surveyors under the Land Surveying Chapter.

Critical to our profession in the next issue, is a snippet into the latest innovations integrated with technological advances enabling surveyors to have deeper insights into the profession aimed at improving service delivery to the growing clientele base worldwide. There is a lot to gain!

Please feel free to leave comments on this issue and various articles at our twitter handle [@bannie.ug](https://twitter.com/bannie.ug) to share your thoughts or ask the author a question.

It is always good to catch you here and we hope to connect again in our next issue!

Editorial Team

1. Constance Banura
2. Saakwa Isaac
3. Kitutu Joel
4. Akatukunda Joan
5. Nakigudde Christine
6. Nangalama Johnson

Chairperson's Notes



Dr. Ssengendo Ronald

Welcome to the 1st issue of the Land Surveying Chapter newsletter. Many thanks to the team of editors that have done an amazing job and managed to bring our dream to reality. We are also grateful to the many land surveyors we have contacted for insights, contributions and interviews for many of the stories in the premier newsletter. We hope that this magazine will act as a platform for vibrant and informative discussions on all matters land surveying in Uganda in particular and the world at large.

Following our election as the new land surveying chapter leadership at the AGM in April 2016, we set out to concentrate on the following objectives for 2016/2017

- Promotion of the general interest of the profession and the Institution in particular the land surveying chapter
- Act as a voice of the profession in matters affecting its relation with Government and Public bodies
- Organise Professional meetings and activities to continuously develop the land surveying profession

We are happy to report that we are on the right track to achieving all our objectives. A number of activities have already taken place the major ones being

- Participation in the drafting of the Mutual Recognition Agreement for Land Surveyors in the EAC
- CPD workshop on MRA, ethics and code of conduct for the Registered Land surveyors
- CPD workshop on Procurement, Taxation and new technologies
- Working with Wakiso MZO staff to streamline the submission of JRJs at Wakiso

These and more activities have promoted enormously the land surveying profession. Nevertheless there are a number of pending activities which we hope will be completed by the end of our term of office. The most important among them

- Compilation of a list of assistants for all the Registered Land Surveyors. We hope that this will go a long way in minimising the problem of non-surveyors masquerading as surveyors.
- Organise more CPD programs for the members. In line with this goal a CPD on Fit-for-Purpose Land Administration is scheduled on the 14th-15th October, 2016 at Silver Springs Hotel Bugolobi.

- Promoting the image of the land surveying profession in newspapers and on radios

As you enjoy the many articles in our 1st newsletter please spare sometime to send us comments, advice and articles that can improve future issues of this publication. We hope that this newsletter will become a vibrant and informative platform for sharing information and knowledge about the land surveying profession in Uganda.

Vision

To Become the Centre of advancement in Land and Built Environment Management and act as a prime mover for sustainable development in the region

Mission

To secure the acquisition & facilitate the advancement of professional knowledge so as to become a respectable professional Organisation championing growth & ensuring adherence to ethics enforcement of sector regulation, promoting research & innovation as we contribute to sustainable development

Objectives

Research:

To provide information on issues that develop and improve the surveying profession.

Adaptability:

To keep an eye on the changing world and how land surveyors can adopt.

Ethics:

To educate and remind surveyors to adhere to professionalism as a key in building land surveying.

Compiled by By Saakwa Isaac & Joan Akatukunda,



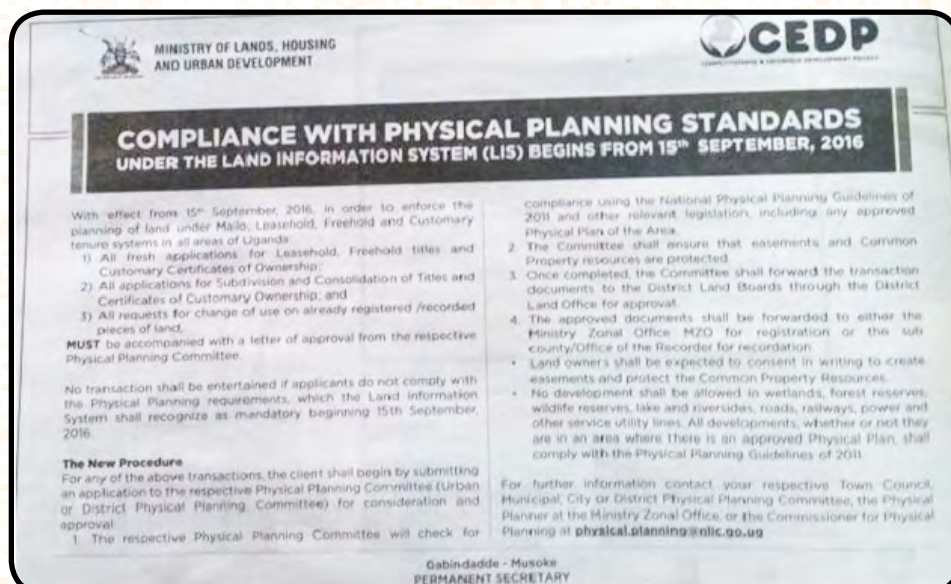
1. Surveyors' CPD workshop successfully held on 29th July 2016 at Kati kati Restuarant.

Below is a summary of the issues discussed:

- Procurement; How to organize a bid documents and all issues related to bidding for services.
- Alternative methods of surveying /boundary demarcation such as Fit for Purpose. Surveyors agreed to embrace change so as to remain relevant
- A new application that aids surveyors in locating control points in the field by Ms. Racheal Mulwana.
- Surveyors were urged to pay taxes by URA officials as per the income tax law and should always declare returns correctly



2. Subdivision and fresh survey guidelines to be followed by all MZOs under the MOLHUD were publicized by the Permanent Secretary MOLHUD. The new guidelines take immediate effect.



3. Adhoc committee on PPP was formulated and held their first meeting during which Mr. David Mulidwa was elected as the Chairperson and Mr. Daniel Okwana as secretary. Surveyors are urged to support the committee in form of suggestions on how to formalize facilitation of work at the different land offices.
4. ISU council meeting was held on 25th August and it was agreed that the modalities below could be explored for a better ISU membership experience:
 - a. Surveyor's professional indemnity insurance
 - b. Surveyor's membership to health clubs
 - c. Surveyor's restaurant and bar
 - d. Surveyor's SACCO
 - e. Surveyor's sports day.

Members are therefore requested to make contribution to these ideas and also advise on how they can be implemented

5. A meeting was held between ISU and the MOLHUD officials under the Wakiso MZO and the Land Office. Below are the issues discussed and agreed upon:

- a. **Timelines:** For a JRJ with a minimum of 5 plots the processing timeline as agreed upon as follows:
 - i. DSS office – 5 working days
 - ii. SSS office – 5 working days
 - iii. Drawing office – 15 working days
 - iv. Deed plans – 1 Month (Earliest)
- b. **At Submission:** A photocopy of the mutation form or instruction to surveyis to be stamped by the DSS to aid in following up/ fast tracking of the Job.
- c. **Tracking of JRJs:** Every week the DSS and SSS will post on the ISU social media forums the JRJ reference numbers that have been cleared or given RTF.

6 The following are the land surveyors elected to professional associate membership of ISU in 2016

1. Saakwa Isaac
2. Kiggundu Vivienne
3. Nagujja Sophie
4. Asiimwe Denis

Upcoming events:

Compiled by Constance & Johnson

1. Upcoming CPD workshop about SLAAC:

Systematic Land Adjudication and Certification Project.

To be held on 14th and 15th Oct 2016 at Silver Springs Hotel, Bugolobi.

This is a World Bank project that is scheduled to kick off early next year. Private Land Surveyors are therefore urged to actively participate towards this new cause.

- Fellow & Registered Surveyors – 200,000/=;
- Pas, graduates and technicians – 150,000/= and
- Non- Members 300,000/=

2. Last negotiations about MRA (Mutual Recognition Agreement) to be held in October 2016 such that the Agreement can be signed before the end of the year. Members are requested to make comments about the draft of the MRA.
3. CPD on how to run Surveying as a business is to be held early next year. Date, venue and schedule are to be discussed and communicated.

Background of ISU

Compiled by Christine Nakigudde

The Institution of Surveyors of Uganda is the umbrella organization under which all the surveyors in the country are united. It was founded in 1981, with a primary objective of promoting, maintaining and protecting the standards of the surveying profession in Uganda, a vision of becoming the Centre of advancement in Land and Built Environment Management and act as a Prime Mover for sustainable Development in the region with a mission of securing the Acquisition and facilitate the advancement of professional knowledge so as to become a respectable professional Organization Championing growth and ensuring Adherence to Ethics Enforcement of sector Regulations, promoting research and innovation as we contribute to sustainable development.

The founding members of the Institution along with their classifications are as follows:- Dr. Batungi Nasani – LS, Mr. B.K.S Mubbala – LS, Mr. John Musungu – LS, Mr. Andrew.S Babumba – Kyeyune – VS, Mr. E.S Mungati – VS, Mr. David Ntwatwa – QS, Mr. Dudley Kasibante – QS, Mr. Paul Byoma – QS, Mr. Onyanga Aparr – QS, Mr. Eddie Nsamba – Gayiia – VS

The Institution is comprised of members under three broad Surveying Disciplines: - Land Surveying, Quantity Surveying and Valuation Surveying, with each being headed by a chapter chairperson.

The affairs and business of the Institution are vested in a Council of the Executive and other elected members of the Institution. This Council is elected during the Annual General meeting and it is composed of the President, Vice-President, Honorary Secretary, Honorary Vice-Secretary, Honorary Treasurer, Honorary Vice-Treasurer, 3 Chapter Chairpersons, Technician representative and a Student representative This is the list of current ISU council 2016/2017.

NEWLY ELECTED 25TH COUNCIL MEMBERS 2016/17

NO	NAME	POST	TELEPHONE	EMAIL
1.	Mr. Masereje Richard	President	0772 - 425 778	masereje@gmail.com
2.	Mr. Chris Tembo Omoding	Vice President	0772 - 469 106	tembo_co@yahoo.co.uk
3.	Mr. Mugisha Allan	Hon. Secretary	0704 - 022 758	allan_mugisha@yahoo.co.uk
4.	Ms. Tamale Diana Nagawa	Hon. Vice Secretary	0782 - 161 533	diana2tamale@yahoo.com
5.	Mr. Samuel E. Bayo	Hon. Treasurer	0782 - 403 534	samuel@sigma.ug
6.	Mr. Ivan Tugume	Hon. Vice Treasurer	0782 - 572 885	ivantugume@yahoo.co.uk
7.	Mr. Mukasa Tom Joseph	Chapter C/man QS	0772 - 446724	josyx@yahoo.com
8.	Mr. Mungati Paul	Chapter C/ man VS	0772 - 407078	paul.mungati@gmail.com
9.	Dr. Ssengendo Ronald	Chapter C/man LS	0784 - 614675	r.ssendendo@yahoo.com
10.	Mr. Kabuye Arafat	Technician Rep	0701 - 661822	kabuyearafat@hotmail.com
11.	Mr. Mukisa Joel	Student Rep	0784 - 741 611	joelmukisa20@gmail.com
12.	Mr. Male Emmanuel	Ex- Official	0772 - 442 975	maleqss@yahoo.com

History Of Surveying In Uganda (Part One)

Introduction

Compiled by Joel

No fine written history of surveying in Uganda exists before the arrival of the first Europeans surveyors at Entebbe in 1900. Conjectures based upon scanty survey records and individual accounts form the early history of surveying and they remain to be confirmed or disproved by comparative checks and by literature reviews.

Nevertheless, an account of the records that were captured during the times may serve as chronological history, which can be challenged by critics, and it may provide an introduction, albeit speculative, to the history of surveying. Going back a little further at a global scale, the surveying story can well be told.

As the science and art of determining the relative positions of points above, on, or beneath the surface of the earth, or establishing such points, the earliest record of surveying is dated 1400 B.C when the Egyptians first used it to accurately divide land into plots for the purpose of taxation. By 120 B.C, the Greeks had developed the science of geometry and were using it for precise land division. Greeks are also credited for developing the first piece of surveying equipment (Diopter). Greeks standardized procedures for conducting surveys.



Figure 1: The great survey of India.

The mid 1700s and early 1800s saw an industrial revolution that tremendously improved the surveying practice. During this period, the importance of “exact boundaries” and the demand for public improvements (i.e. railroads, canals, roads) brought surveying into a prominent position. More accurate instruments were developed. The Science of Geodetic and Plane surveying were developed.



Figure 2: Chain for distance measurement.

Pre-colonial times

1862 January, saw the first record of mapping in Uganda done by John Speke who crossed river Kagera and established the Equatorial source of the Nile and by 1898, charting of Lake Victoria had started. This was completed in 1906 when 4,032 miles had been mapped. This remained the only general map of the lake through the 1970s.

Now that the British had picked keen interest in the Lake Victoria region, the first map of Uganda protectorate was compiled by Lieut. Col. Mac Donald R.E. and produced by the war office in 1899. The map was a combination of various route surveys totaling 7,100 miles from various authorities. Mac's own contribution was 4,400 square miles.

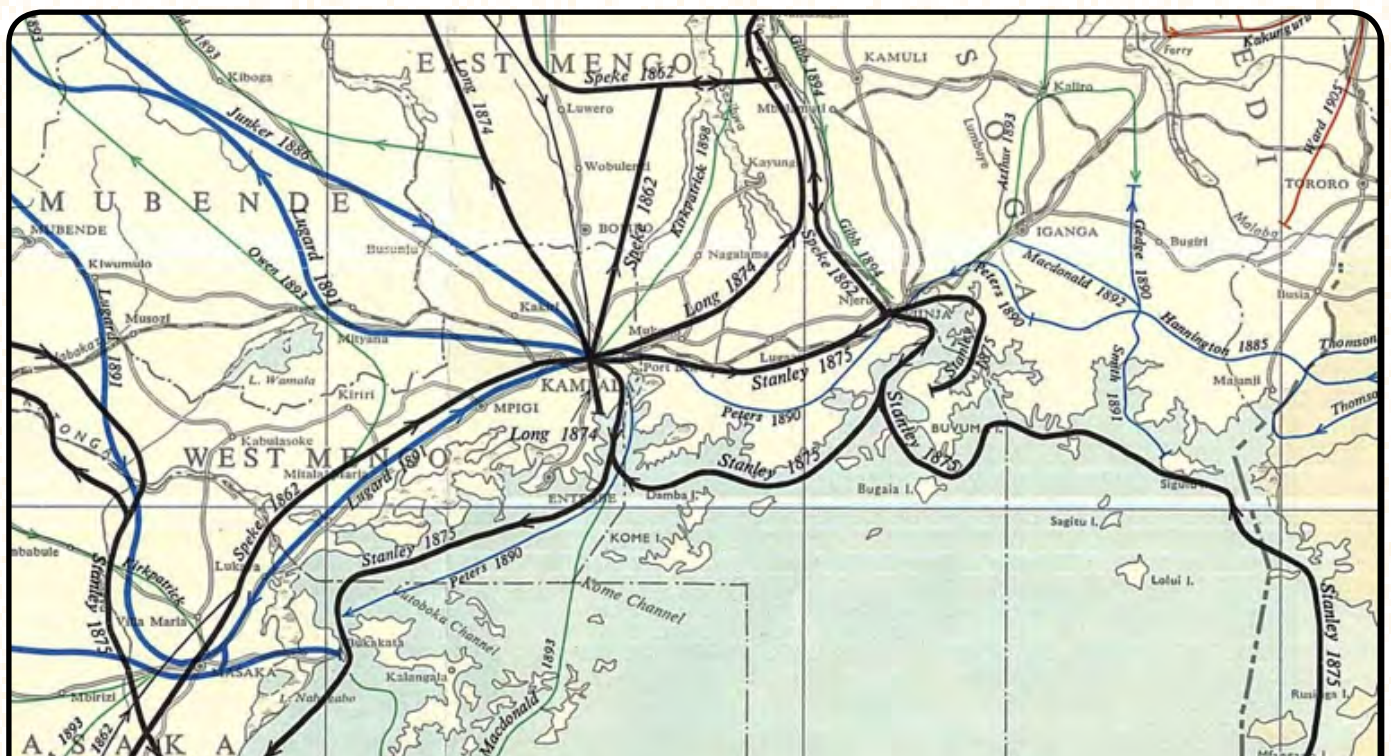
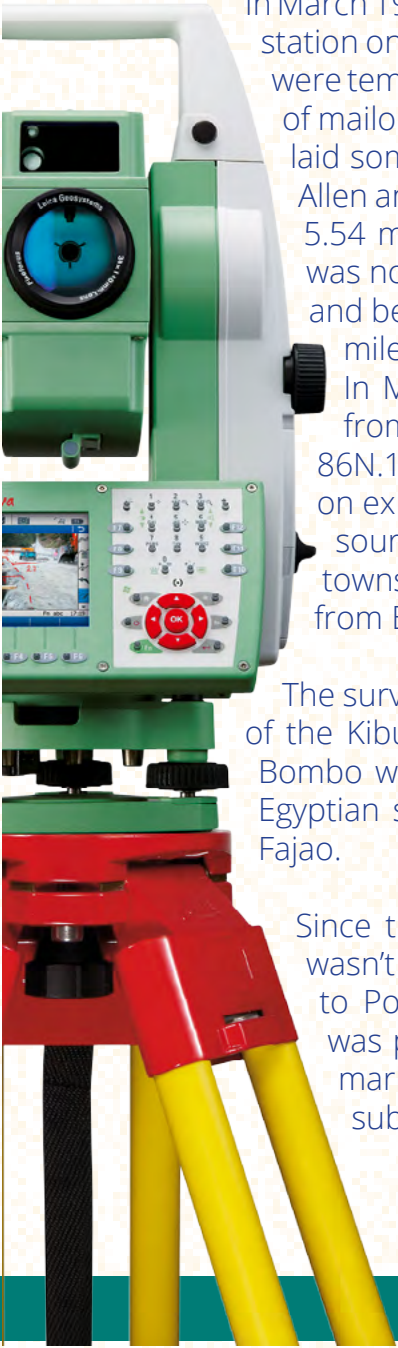


Figure 3: Early routes taken by explorers around Lake Victoria.

Colonial survey works

In 1900, the Survey department was established in Entebbe from a vote of £2,400 sourced by the British colonial government. The First chief surveyor - R.C. Allen arrived at Entebbe in 1901 followed by Ali Khan as a surveyor in April the same year. The main aim of establishing the department was to demarcate both crown lands and mailo lands following the 1900 Buganda (Uganda) agreement. In the neighbouring German colony - Tanganyika, a German-founded department of Surveying and Agriculture had been opened earlier in 1893. By 1914, the Germans had mapped the whole of Tanganyika including the present day Rwanda and Burundi in 36 multi-coloured map sheets at 1:300,000. Their main purpose was allocating land to the German settlers for agriculture. To the east in the British colony - Kenya, the survey department was established later in 1948 and just like in Tanzania, it was for allocating land to the British settlers.

Transference of longitude from Mombasa to Port Florence (Kisumu) and then to Entebbe started in 1902 and was completed in 1904. A baseline was also measured at Mizindi, just south of Kagera River in 1902 December. This extension of control from the East Africa coast to the government seat at Entebbe was to pave a way for the survey of the interior East Africa.



In March 1902, the chief surveyor - Allen made a 1:2,500 plan of the government station on old Kampala hill and in July the same year, the survey headquarters were temporarily moved from Entebbe to Kampala to enable easier execution of mailo surveys. In October, the 1st baseline for topographical surveys was laid some 40 miles North of Kampala in the valley of the Mayanja River by Allen and Khan. Ali Khan made observations for the baseline; Its length was 5.54 miles which was accurate in latitude and azimuth but its longitude was not confirmed until 1907. He then began plane table reconnaissance and beaconing for the 1st trigonometrical figures in 1902 and 180 square miles had been completed by March 1903.

In May 1904, the survey headquarters were moved back to Entebbe from Kampala. 1904 saw the production of the 1st mailo sheet i.e. 86N.11.15. By this time, the British colonial government was ambitious on exploring the unexplored lands which lay far and wide, away from the source of the Nile and its periphery and so in 1906, Hoima and Masindi townships were marked out. Between June and July, the duke of Abruzzi from Egypt surveyed the Ruwenzori peaks.

The survey of the Kibuga (Kampala Township) in 1907 led to the production of the Kibuga map at 1:2,500. A 1:2,500 contour survey of military area at Bombo was also carried out. In May the same year, levels were run by an Egyptian survey team from Kampala through Nakasongola and Masindi to Fajao.

Since the road from the British colony (Kenya) to Uganda protectorate wasn't yet in a good condition, work started on Port Bell to link Uganda to Port Florence (Kisumu) by water. In February 1908, Port Bell road was pegged out and the new port surveyed. Mbale Township was also marked out to pave way for the exploration of Eastern Uganda and the subsequent extension of British rule.

In February 1909, a party of Royal engineers under Capt. Macfie reached Uganda for topographical survey and in March the same year, 1,283 square miles of mailo detail had been surveyed. This was followed by the survey of Mabira forest (27.5 square miles) which was completed in January 1910.

As a result of the enormous survey work carried out between 1900 and 1910, the war office published 8 – one degree sheets namely: Entebbe, Lake Albert, Hoima and Masindi in 1911. The Kampala survey branch office was opened in 1912. This was followed by marking out of Townships of Bugondo, Soroti, Majanji, Lira, Ngora and Kumi.

The 1st edition of Uganda wall map 1:500,000 was produced in 1921. A Topographic survey of Toro district at 1:50,000 was carried out in 1922 and completed after 4 years. Another survey of land settlement areas was subsequently carried out in Toro and Ankole, and was finished in 1935. The results were incorporated in standard 1:10,000 sheets. These surveys of Toro district led to the 1928 publication of the 1:250,000 Fort Portal sheet.

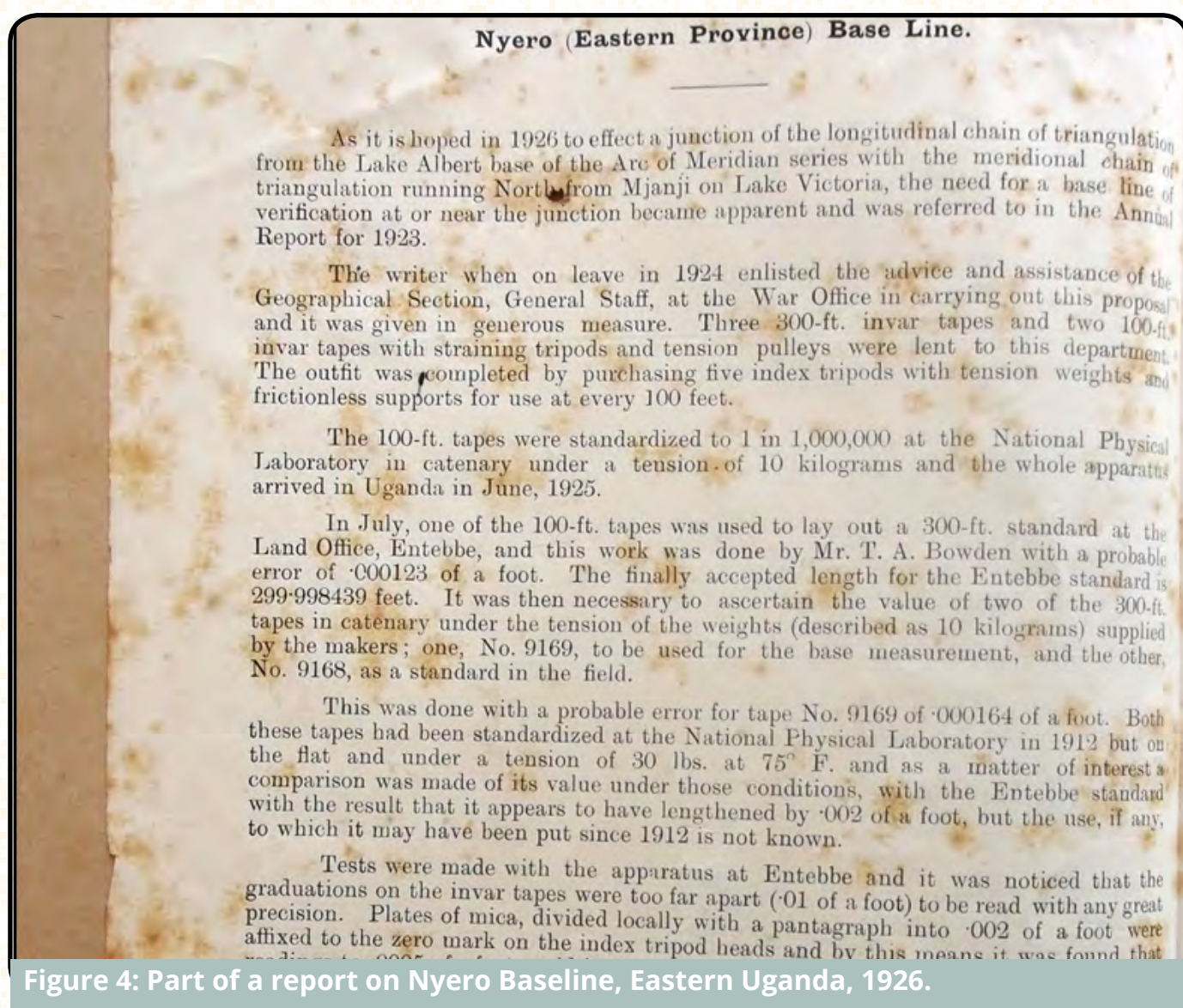


Figure 4: Part of a report on Nyero Baseline, Eastern Uganda, 1926.

The mapping of Mount Elgon at 1:125,000 commenced in 1929 and late the same year, the 1st edition of Uganda protectorate 1:1,000,000 coloured and layered map was produced.

In 1931, the 1st Air survey in Uganda was carried out by Air Survey Company. It resulted in the production of 45 printed sheets, 15 minutes square at 1:50,000 scale. The maps were un-contoured but were helpful in making great changes to provisional maps of Gulu and west Nile. This was followed by a topographical survey of Kome and Buvuma islands in 1935.

1936 marked the completion of the original mailo survey in Buganda. This meant that the mailo and crown lands in Buganda would be distinctively distinguished from each other, and their areas known.

In 1947, The Royal Air Force Photography Company carried out air photography and completed in 1952. The resulting photographs were used by Directorate of Overseas Surveys for mapping at 1:50,000. The first production included 45 sheets for Karamoja and 9 sheets for Mengo.

Successive survey works continued through independence in 1962. These works were pivotal in the establishment and development of towns throughout Uganda.

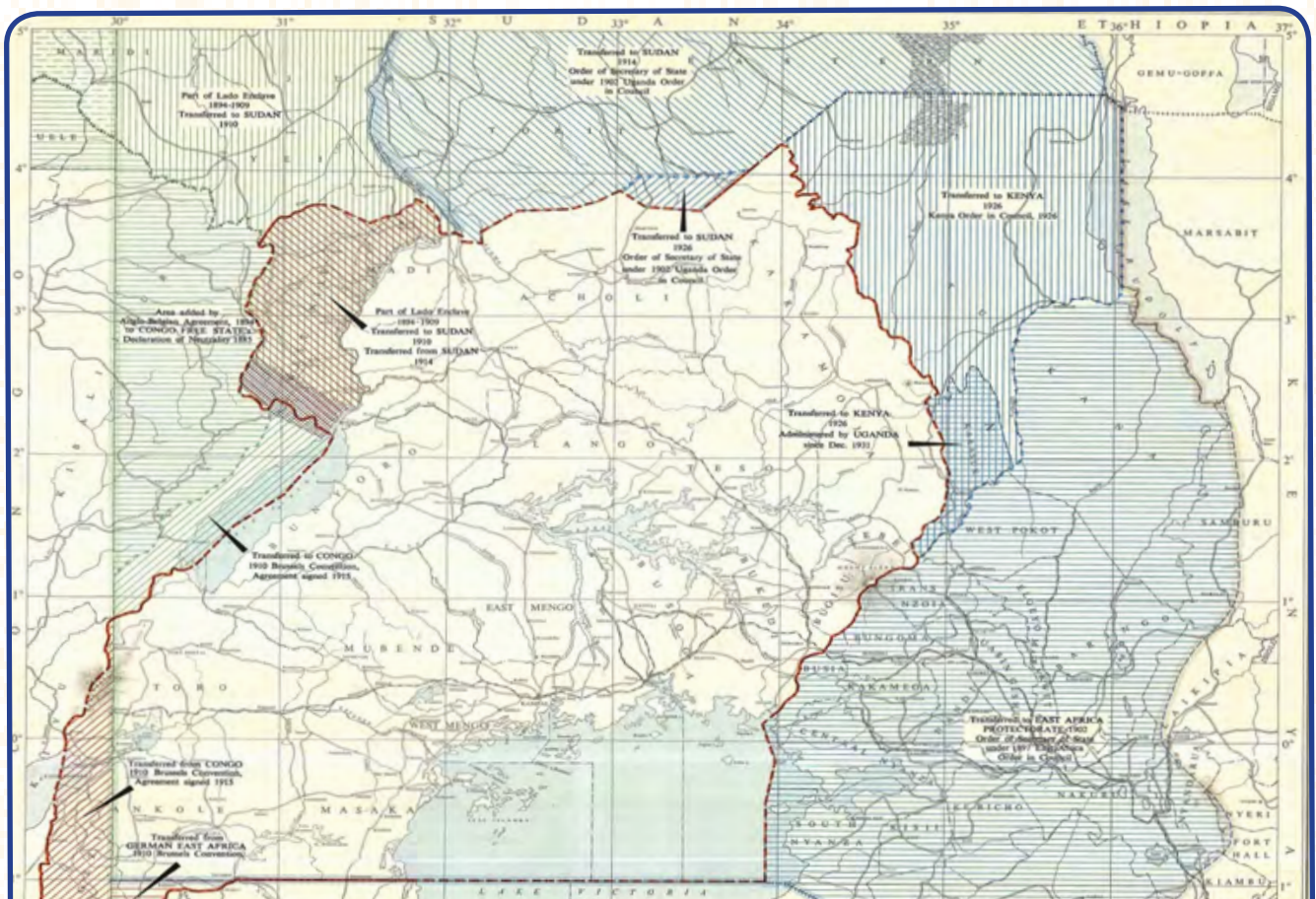


Figure 5: Map showing the evolution of Uganda boundaries, 1967.

Early training of surveyors

Surveying education in Uganda started in 1922 when the 1st African youths received two years training at Makerere. Thereafter, they were attached as pupils to European surveyors. Later in 1923, the 1st African tracers and draughtsmen were employed in the survey drawing office. In 1926, the 1st two pupils graduated as plane-tables for mailo survey and in 1931, one pupil qualified for topographical survey. The same year saw a Makerere student brought into the computing office for hands-on training. The 1st African pupil successfully carried out the odolite survey in 1936.

In 1944, The Survey training school (currently Institute of Survey and Land Management) was opened at Katabi in Entebbe to train surveyors and cartographers. This was the 1st surveying school to be opened in East and Central Africa. It was essential for the training of survey technicians and cartographers in the East African region. Some Tanganyika trainees graduated in 1954 and in 1956, Tanganyika established its own Survey Training School in Dar es Salaam which metamorphosed into Arthi Institute in 1974, and later into University College of Lands and Architectural Studies (UCLAS) in 1996 as part of the University of Dar es Salaam. In 2007, UCLAS gained autonomy as Arthi University. In 1950, the first indigenous Kenyan surveyors (5 in number) graduated from Survey Training School in Entebbe. Kenya also established its own Survey of Kenya Training school in 1950 at Ngong near Nairobi. This school later became Kenya Institute of Surveying and Mapping on 1st October 1994. The Survey school in Entebbe was closed in 1996 pending affiliation to Kyambogo University. However, this didn't happen and ten years later, the school reopened under the ministry of Education and sports as the Institute of Survey and Land Management, Entebbe.

It was not until 1966 that East Africa had a Bachelor's degree course in Surveying at the University of Nairobi. This was more recent as compared to Southern Africa whose survey education dates back to 1878 at the Diocesan College, Cape Town. The first 4-year BSc class in surveying commenced in 1929 at the University of Cape Town –the oldest university in East and Southern Africa founded in 1829 and formally established as a university in 1918.



Figure 6: Some of the earliest surveyors at the Surveys and Mapping department, Entebbe.

Post-colonial surveying

By 1962, a huge area of land in Uganda had been surveyed. But this was not any match to the enormous yet-to-be-surveyed land. In line with independence, the 1st edition of the Atlas of Uganda was produced in imperial units of measurements.

In 1968, conversion of measurement records to metric began. This resulted into the production of the 2nd edition of the Atlas of Uganda the same year. At the end of 1969, 1:50,000 mapping cover for the whole of Uganda had been completed.



Figure 7: An international boundary pillar.

Note:

Await the second part of the history in the Second Edition.

Content in Part 2 include;

- Private survey practice.
- Current survey education.
- Technological trends.
- Impact of land surveying in Uganda.
- The future of land surveying.



Name: John Musungu

Company name and Position: Surveyconsult (Land Surveyors), Chief Executive Officer

Years of experience and Registration date: In the field since 1976 (40) years, and Registered as a Land Surveyor in Uganda on July 8, 1980.

What are the five words that best describe you? Committed, Courageous, enthusiastic, Dependable and Focused.

How was your school life?

Primary: had to walk 7 miles to school and was still the earliest at school,

Secondary: In a Bothers of Christian Instruction school with school fees challenges to the extent that I missed the second term of S3 but still managed to pass both O and A level with the best grades.

University of Nairobi: Termly riots but remained focused and graduated with a good degree in 1976.

Others: Attended various colleges in Israel, India, Sweden on theme based and time bound professional training.

How did you find your way into Land Surveying?

- By Ballot paper.

By ballot!!! Clarify?

- I was admitted for Civil Engineering at Nairobi but President Idd Amin had a dream to chase all Indian and British citizens from Uganda and there were no surveyors in the country. All the 15 students admitted for Engineering had a ballot and 10 were relocated to surveying and photogrammetry, I was one of them!

What was your first two years and did they prepare you for your career?

- Immediately after joining the class, I read everything about land surveying in the library, engaged the Head of Department for information about opportunities, challenges and the future of surveying, and interacted with the Land surveyors in practice in town for information. I was very informed and knew what I was going in for.

What is Geomaps and how did it come into the picture?

- Geomaps is a Kenyan based geomatics and mapping company started by Hon. Lenny Kivuti, a Senator in the Kenya Parliament.
- He wanted to expand into Uganda in 1993 and he approached the then Commissioner of Surveys and Mapping who connected him to me for partnership. I accepted to be the local Manager. As a Politician, it was difficult to continue working with him and had to reactivate my Surveyconsult (Land Surveyors).

Brief review of the survey work you have done;

- Started off as the first Staff Surveyor in the new Arua District Land Survey office 1976-1980, carrying out all cadastral surveys, Town Engineering surveys with Ministry of Works Provincial Office Arua.
- After the 1979 war, was a lecturer at the Survey Training School in Entebbe for one year (1980),
- Between 1981 to 1983 was executing surveys in UK, Syria, Kuwait and Iraq having worked in UK, for 6 months and joined a Kuwait Construction firm that had work all over the Middle East in construction,
- Between 1983 to 1989, as a Chief Surveyor with a German Engineering Consulting firm, based in Kenya, on roads and related infrastructure, irrigation schemes and High rise buildings construction setting.
- Between 1990 to 1998 as Principal Staff Surveyor with Kampala City Council and started the Planning Department and established the Land office fully equipped with Surveyors, Valuers, Planners, Land Officers and Registrar of Titles,
- 1999 still with Kampala City Council as the Acting Chief Town Planner charged with managing the planning and Development Control in the City, retired at my own accord to manage my own business,
- 2000 to 2012 managing Geomaps Africa Ltd., a Kenyan based geomatics international consultancy,
- 2013 onwards, opted to manage my own firm, Surveyconsult (Land Surveyors) that I had started in 1989 but had been convinced to work with Geomaps Africa Ltd.

Positive effect you have had on Uganda Surveying fraternity:

- Established the Planning Department of Kampala City Council
- Established the control network of 40 pillars and 120 ground stations around Kampala together with 4 coordinated masts and church spires.
- Initiated and secured mapping for Kampala and environs in 1993 by using and upgrading the analog mapping equipment at the Survey Department in Entebbe.
- Demonstrated the need to update and incorporate the Mailocadastre into the leasehold UTM sheet system by carrying out demo sheets in Kawempe with a view to securing the first COR station at KCC, but I opted to leave before I could achieve my target.
- Initiated and led to the rejection of all plane table surveys in Kampala, a decision that was very unpopular with the surveyors of the day,
- Revolutionarised the Surveyors Registration Board and set up systems to be followed leading to registration,
- Brought on board the Institution of the Surveyors of Uganda as the professional arm of the Board especially for the registration process and even brought it under the same roof etc...

Tell me about a project you consider to be most significant in your career.

I was challenged at the introduction of Total Stations and Digital levels during the survey to set out, compute the cut and fill, set the final levels with compaction during the expansion and construction of Damascus Airport in Syria. The Chief Surveyor breathed down my throat and he sacked three Australian surveyors, but I survived and was promoted despite being black. It needed innovation and I learnt the practical way.

On a project, how does your day look like?

- Waking up: Pick the equipment Check list, verify power status, tripod stability, analyze the planned activity, load and head for the field.
- Morning: Check control, plan a quality data check depending on what is to be done, give a brief guide and assignments to the Assistants, capture data.
- Afternoon: Continuously monitor the day's planned activities and relevance to the work plan schedule. Check equipment performance for data quality control parameters such as pdop, No. of satellite locked on, etc.
- Evening: Download and scrutinize all data, post process all raw data, check the resultant closures, back up all data on independent storage facilities, plan the following day's activities.
- Resting: Relax on a hot cup of herbal tea followed by an appropriate supper, peruse the newspapers and retire early.

What would prove and measure your success?

Professional Achievement: Impact and contribution to the growth of our profession, personal satisfaction on the upholding of ethics and integrity by leading by example.

Financial Achievement: Is a by the way and not the main target. With the personal achievement, the financial success is a bi-product.

Lives you have touched or changed: I have trained many surveyors, I marvel when I hear that they are ethical professionals, some confess I helped in shaping their career and that is how it should be, I know that some detest my strictness but this is for a good cause.

There are many ways you have influenced land surveying in Uganda, give us 3 areas which you are proud of

- Mapping and Provision of Control around Kampala, this was the first mapping and control project initiated and executed by Kampala City Council.
- The adoption and coordination of Church domes and communication masts at defined and known locations provided orientation and assisted many surveyors in the execution of their surveys,
- Streamlined and prepared a base for the cooperation of Institution of Surveyors of Uganda and the Surveyors Registration Board,
- Equipment and tuning the Commissioner of Surveys to accept and provide guidance on use of Global Positioning Satellite Systems. I brought the first GPS receivers and its use met challenges at the Department but it encouraged the Ministry to acquire the same equipment and send their staff to train in the sector.

Please share with us something you can do or understand substantially better than most people:

My very wide experience has brought me in touch with a lot of surveying aspects virtually in all surveying practice. This does not mean I am better than others but I may know a little more in some aspects. In London I was attached to both the planning and Engineering Departments, this came in handy when I came to KCC. In the Middle East I was in construction, setting out oil pipelines, setting irrigation canals, setting roads and surveying as constructed but especially guiding high rise development. In administration, I was promoted to Deputy Chief Surveyor in the Middle East and had to plan and push others to achieve timelines.

What do you do in your spare time?

I share my time reading motivational books, reading surveying literature in magazines that I receive in soft copies and hard copies, Rotary activities and understanding the Bible.

What problem would you fix if you had unlimited resources?

Densify control and the provision of CORs stations throughout the country with data available at very minimum cost.

What is the earliest thing you can remember about your life?

My commitment to be a good Neurosurgeon so that I can save lives only changed when I joined St. Mary's College Kisubi. I changed to being a good structural Engineer and indeed I joined the University for Civil Engineering only to end up a Surveyor.

What are you most proud of ?

External appreciation of my services as my contribution to better others' lives.

What is the biggest character turn-off for you?

Hypocrisy and dishonesty

What guidance can you offer to the young surveyors that would help them make surveying a better profession?

Ethical practice, Honesty in all the surveyor does, continuous exposure to developments in the profession, understanding and studying our local market and the trend of surveying and most important, predicting and planning for tomorrow's needs.

Thank you Mr Musungu, am profoundly grateful for the time you have spared to share your professional life.

Thank you Isaac.



THE REPUBLIC OF UGANDA

SURVEYORS REGISTRATION BOARD PUBLIC NOTICE

The Surveying Profession and practice in Uganda is governed by the Surveyors Registration Act (Cap 275). The Regulatory Body for Surveying Profession is SURVEYORS REGISTRATION BOARD.

The Act defines and provides that a "Surveyor" includes:- Land Surveyors, Quantity Surveyors, Mining and Hydrological Surveyors, Valuation Surveyors as well as Land Agents and other Professionals responsible for the management of Land and/or buildings. Please **NOTE** that it is illegal for any person to practice surveying in Uganda, as defined above without a Registration Certificate AND A VALID Practising Certificate issued by the Board.

A practising Certificate is issued by the Board annually on application by a Registered Surveyor and it expires on 31st December. The UNSUSPECTING PUBLIC AND ALL AUTHORITIES should take serious NOTE of this and DEMAND for both Certificates from persons holding themselves out as Surveyors in all the above disciplines. The following are registered surveyors with valid licences for 2016.

Serial No.	REG. NO	NAME	QUALIFICATIONS	CONTACT ADDRESS	TEL./EMAIL ADDRESS	LOCATION
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Total Reg. is 220

Ls - 102

Vs- 68

Qs- 50

By order of the Board

Joseph Muhumuza

Secretary/Registrar

SURVEYORS REGISTRATION BOARD

5/16/2016



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